



Dr. LANKAPALLI BULLAYYA COLLEGE OF ENGINEERING

The Society For Collegiate Education

Affiliated to Andhra University, Approved by AICTE

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Performance of the Institution in one area distinctive to its priority and thrust

Women Empowerment

Dr.Lankapalli Bullayya College of Engineering for Women was started in 2010 with the aim of societal empowerment through focusing its energies towards Women Empowerment through the tool of education. Policies were created and effectively implemented so that Girl students belonging to the socially and economically disadvantaged sections get an opportunity for affordable, quality education. The College through its efforts achieved institutional distinctiveness in the area of Women empowerment for a decade after which it evolved into a Co-education College in 2020.

The contributions of the College towards Women Empowerment may be categorized as under:

- 1. To the Parent Community of Girl Students:** Since its inception in 2010 for a decade the College takes pride in being able to provide Quality Education to the most challenged section of our society, the Girl child. Through its Student- oriented policies and society -empowering policies, the College has maintained a fee structure that is well within the reach of the average lower middle class parents. This allows the parents to be able to educate the Girl child without being concerned about high fees and expenses. The College encourages Parents of Students from weaker socio-economic to pursue the education of their ward through providing them additional time for fees payment as well as payment of fees through instalments. Parents from these communities have after their ward graduated mentioned that these encouraging policies have provided them with moral strength and fortitude in fulfilling their dream of educating their ward.
- 2. To the Girl Student Community:** The College feels proud that it has been able to provide the opportunity for Students of all backgrounds, from different parts of the country to utilize the opportunity of Empowerment through Education. Laying special emphasis on Students with potential to excel, the College through its various Departments and Committees ensures that such Students never miss an opportunity to learn, improvement or demonstrate their skillset. Care is taken to ensure that opportunities for Internships, Campus Placements, Internships, participation in Student Project Expositions and Seminars are provided to them.

- 3. Women Empowerment of Students:** The College has sensitized its Faculty Members towards treating the Girl Students in an honourable manner while always teaching Life Skills necessary for successfully Life after College. It is said that “Educating a Girl child is Educating an entire family”. The College has implemented policies which instill the spirit of self-confidence along with the necessary Academic and Professional knowledge and skills necessary for success. To achieve this, the Girl Students of the College are under the watchful eye of the Faculty Members, Women Empowerment Cell as well as a large contingent of Non-Teaching Staff Members and Security Personnel. Additionally, many locations within the College and beyond are under the coverage of the CCTV cameras which continuously monitor the premises to prevent any untoward incidents.

Senior Women Faculty Members who comprise Women Empowerment Cell continuously monitor, counsel and provide necessary help and assistance to the Girl Students on a short notice. Furthermore, any untoward incidents are reported and necessary remedial action is taken without any delay.

Dr Lankapalli Bullayya College of Engineering is the Member of CII IWN Network, which regularly conducts awareness activities for the Girl Students.

Women Empowerment of Staff Members: The College has always encouraged Women Faculty Members to contribute to the College by expending their knowledge, skills and abilities in order to meet organizational objectives. The College has since its inception provided Employment opportunities to Women from all socio-economic backgrounds and it consistently had a large number of Women Faculty Members under its rolls. Women oriented policies such as the Maternity Leave have always encouraged Female Faculty Members to work for and contribute to their own development as well as achievement of organizational objectives. Women Faculty Members have been promoted to lead Departments and Committees based on Qualification and abilities on par with men without discrimination. The College is strongly committed to empowering its Staff Members as is evident from its association with CII IWN Network which regularly conducts awareness activities for the Staff Members.

- 4. Special Initiatives for Women Students Participation in Sports:** The College has a Woman as Asst. Director of Physical Education, who along with a dedicated team of Coaches continuously train and guide the Students towards Success in various Tournaments and Competitions. The College trains Girl Students interested in Weightlifting, Powerlifting, Basket Ball, Boxing, Table Tennis, Chess and Skating for Competitions at Inter-Collegiate, University and National level Competitions. The College has required infrastructure including Gymnasium with latest equipment.

The College has Common Wealth Games Gold Medallist as Weightlifting coach who has been instrumental in our College Team securing Overall Championship Runners-up in Inter-Collegiate Championships in both Weight lifting and Power lifting for the past Five Years since 2019 except for the duration of the Pandemic. The College has Women Basketball Coach who has guided Seven Students of our College to be selected to the Andhra University Team since 2019. Students of our College Basket Ball Team have won the Second Place in Inter-Collegiate Basket Ball Tournament conducted by Andhra University.

Our College is proud to have our Girl Student win Silver Medal in Boxing in both All India Level Championships and Inter-University Championships. Our Students have also won National level Medals in Kick Boxing and Taekwondo championships.

Recognizing the active participation of our Students in Sports activities at University level, the Asst. Director of Physical Director of our College has been selected as Member of Sports Board in Andhra University.

- 5. Women Empowerment at Society Level :** Led by a Woman, the NSS wing of the College has the distinction of being one of the few NSS wings selected for the prestigious UNICEF Project at the time of the Covid Pandemic. True to their motto of "Not Me But You", our NSS wing played a vital role in running various awareness Women Empowerment programmes in the Resapuvanipalem slum which it had adopted. The NSS unit and College have received appreciation letters from the Village authorities expressing their gratitude in this regard.