

### 7.3.1 Performance of the Institution in one area distinctive to its priority and thrust

Dr Lankapalli Bullayya College of Engineering through its efforts achieved institutional distinctiveness in the area of Women empowerment for a decade after which it evolved into a Co-education College in 2020. It has also initiated the Gender Audit for the Last Five Years.

The following activities have were conducted for the Women Empowerment.

S.No.	Name of the Activity	Date of implementation
1	Girls in Information and Communication Technology Day	27-04-2023
2	Future of Workplaces: Gender Perspectives-POSH Act modified	18-03-2023
3	International Women's Day Celebrations 2023	07-03-2023
4	International Day of Women and Girl in Sciences	10-02-2023
5	National Girl Child Day	24-01-2023
6	International Women's Day Celebration	08-03-2022
7	International Day of Women and Girl in Sciences	11-02-2022
8	National Girl Child Day	24-01-2022
9	International Day of Rural Women	18-10-2021
10	International Women's Day	08-03-2021
11	Webinar on "Opportunities for Women in the Indian Armed Forces"	06-03-2021
12	Webinar on "balancing situations with mutual gender"	20-02-2021
13	International Day of Women and Girls in Science	11-02-2021
14	Webinar on "gender sensitization for societal change"	20-01-2021
15	International day for the abolition of slavery	02-12-2020
16	International Day for Rural Women	15-10-2020
17	Pride Walk (Awareness program on women empowerment)	08-03-2020
18	International Women's Day Celebrations 2020	07-03-2020
19	Training Programme on Self Defense Skills for Women	05-03-2020
20	International Day of Women and Girls in Science	11-02-2020
21	National Girl Child Day	24-01-2020
22	Western ideas on Gender diversity	18-10-2019
23	International Women's Day Celebrations 2019	08-03-2019
24	International Day of Women and Girls in Science	11-02-2019
25	Awareness session on impact of MeToo Posh Perspectives	24-01-2019

**Report**

on

**INTERNATIONAL WOMEN'S DAY CELEBRATIONS 2023  
(07-03-2023)**



**Organized**

**By**

**Dr.Lankapalli Bullayya College of Engineering**

***Date:07-03-2023 Venue: Block 7,Dr.L.Bullayya College of Engineering***



**Dr.Lankapalli Bullayya College of Engineering**

**Sponsored by the Society for Collegiate Education**

**Approved by AICTE, Affiliated to Andhra University**

**52-14-75 Survey No:44, National Highway 16, Near, Rama Talkies Rd, Old TB Hospital Area,  
Resapuvanipalem, Dwaraka Nagar, Visakhapatnam, Andhra Pradesh 530013.**

**Website: [www.lbce.edu.in](http://www.lbce.edu.in)**

Visakhapatnam,  
4<sup>th</sup> March 2023.

From  
Dr.V. Radha Devi,  
Head of the Department,  
Department of Basic Sciences & Humanities,  
Dr.Lankapalli Bullayya College of Engineering,  
Visakhapatnam.

To  
The Principal,  
Dr.Lankapalli Bullayya College of Engineering,  
Visakhapatnam.

Respected Sir,

Sub: Request to grant permission to conduct INTERNATIONAL WOMENS DAY 2023” -reg

In order to acknowledge the important role that Women play in the context of family, society, country and the world at large, and to encourage them and to reorient them towards courageously facing challenges successfully and realizing their latent potential, we request your kind self to grant permission to conduct INTERNATIONAL WOMEN’S DAY 2023 on 07-03-2023.

Thanking you Sir,

Yours Sincerely,

  
Dr. V Radha Devi



# Dr. Lankapalli Bullayya College of Engineering

New Resapuvani Palem, Visakhapatnam

Sponsored by Society of Collegiate Education

Approved by AICTE, Affiliated to Andhra University

DATE: 06-03-2023

## CIRCULAR

The college is celebrating INTERNATIONAL WOMEN'S DAY 2023 on 7<sup>th</sup> March 2023 wherein a wide array of Events are being planned in order to encourage, entertain and inspire our Girl students and Female Faculty Members. We request our Students and Female Faculty Members to participate and make the event a Grand Success

  
PRINCIPAL

Principal  
Dr. Lankapalli Bullayya College of Engineering  
D.No.52-14-75, Resapuvanipalem  
Visakhapatnam-530013, Andhra Pradesh

### Copy to

Hon'ble Secretary and Correspondent



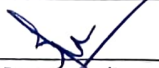




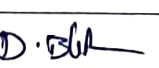


Copy to all HODs, SDC Co-Ordinator

NSS Unit

Office Superintendent

Physical Director

IQAC Co-Ordinator

HOD CSE	HOD Civil	HOD EEE	HOD ECE	HOD BS&H
				
NSS Officer	Physical Director	SDC Co-Ordinator	Office Superintendent	IQAC
				



# Dr. Lankapalli Bullayya College of Engineering

New Resapuvani Palem, Visakhapatnam

Sponsored by Society of Collegiate Education

Approved by AICTE, Affiliated to Andhra University

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## About the Institute:

Dr.Lankapalli Bullayya College of Engineering encourages and promotes education and keeps its focus on empowerment and their personality development with which they can face the challenges of modern world. The broad objective of the institution is to provide the right opportunities to students for learning the higher skills in new technologies and building their extraordinary careers in industry and research organizations.

Acclaimed by the student community as an outstanding women engineering college in the smart city Visakhapatnam, Andhra Pradesh, Dr.Lankapalli Bullayya College of Engineering (for women), was established by The Society for Collegiate Education in 2010 with the objective to produce technologists and scientists who would engage in research, design and development to help building the nation. Our Campus is ideally located in the heart of the city on 10 acre land.

The curriculum places emphasis on basic topics in engineering sciences, design and experimental methods. The College's faculty and staff strive hard with their limitless potential and technical expertise to create ingenious Engineers.

## About of the Event:

Dr. Lankapalli Bullayya College of Engineering organized a Special Lecture on Women Empowerment on the occasion of Women's Day celebrations, 2023. The lecture was delivered by the Chief Guest, ACP Dr. G. Prem Kajal. Through her lecture she emphasized that it is necessary for young girls and women to break the bounds and shackles laid down by society. Fear is restrictive and hence it is imperative that women should rise above narrow mindedness and prove their abilities. Speaking on the occasion, Prof. D Madhavi, H O D of Computer Science Engineering said that it is very necessary for young girls and women to create an identity for themselves and motivated the students to be financially independent. She also stressed that girls should also develop their sense of self-esteem.

# Dr. Lankapalli Bullayya College of Engineering

(Approved by AICTE and Affiliated to Andhra University)



Dr. G. Prem Rajal  
Member of the Board of Studies



Dr. G. Madhu Kumar  
Secretary and Correspondent  
Dr. Lankapalli Colleges

International Women's Day - 8<sup>th</sup> March 2023





# Dr. Lankapalli Bullayya College of Engineering

New Resapuvani Palem, Visakhapatnam

Sponsored by Society of Collegiate Education  
Approved by AICTE, Affiliated to Andhra University

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## INTERNATIONAL WOMENS DAY CELEBRATIONS

### Schedule:

10 A.M	Lighting the Lamp
10.15 A.M	Prayer Song
10.20 A.M	Welcoming the Guest onto the stage
10.30 A.M	Principal's Opening Remarks
10.45	Speech by the Guest Speaker
11.00 A.M	Speech by the Guest Speaker
11.15AM – 1230PM	Speeches by HOD's



**Photo1. Chief Guest Dr.G.Prem Kajal, Principal, Dr.D.Deepak Chowdary and Prof.D.Madhavi on the dais**



**Photo2. Prof. D.,Madhavi providing a brief introduction to the audience about the Chief Guest Dr.G.Prem Kajal.**





Photo3.ACP Dr. G. Prem Kajal speaking about feminism and women's rights



Photo4.Principal Dr.D.Deepak Chowdary and staff felicitating the Chief Guest Dr.G.Prem Kajal



**Photo5. Group Photo of the Chief Guest with Teaching Faculty**



**Photo6. Group Photo of the Chief Guest with Staff and students**



**Photo7.Participants of the Cultural programme**



**Photo8.Participants of the Cultural programme**



# Dr. Lankapalli Bullayya College of Engineering

New Resapuvani Palem, Visakhapatnam

Sponsored by Society of Collegiate Education

Approved by AICTE, Affiliated to Andhra University

## INTERNATIONAL WOMEN'S DAY CELEBRATIONS 2023

(07-03-2023)

### List of Participants

S.No.	Name	Teaching & Non-Teaching Members	Signature
1	Mrs.N.Swathi	Engineering Chemistry	N. Swathi
2	G.V.Viayalakshmi	Engineering Mathematics	G.V. Viayalakshmi
3	Mrs.S.Siva Jyothi	Engineering Physics	S. Siva Jyothi
4	Mrs.u Ganga Bhavani	Physical Educacion	U. Ganga Bhavani
5	Mrs.Arunima Mohapatra	CIVIL ENGINEERING	Arunima Mohapatra
6	Mrs.M.Amareswary Reddy	CIVIL ENGINEERING	M. Amareswary Reddy
7	Prof.D.Madhavi	COMPUTER SCIENCE ENGINEERING	D. Madhavi
8	Dr.K.Anuradha	COMPUTER SCIENCE ENGINEERING	K. Anuradha
9	Mrs.P.Rajyalakshmi	COMPUTER SCIENCE ENGINEERING	P. Rajyalakshmi
10	Mrs. Aruna . T	COMPUTER SCIENCE ENGINEERING	Aruna . T
11	Mrs S.Hema	ELECTRICAL&ELECTRONICS ENGINEERING	S. Hema
12	Mrs.S.Vara lakshmi	ELECTRICAL&ELECTRONICS ENGINEERING	S. Vara lakshmi
13	Mrs.M.Sravani	ELECTRONICS&COMMUNICATIONS ENGINEERING	M. Sravani
14	Ms.Lalitha koyya	ELECTRONICS&COMMUNICATIONS ENGINEERING	L. Lalitha koyya
15	Mrs.M.Uma Rani	OFFICE	M. Uma Rani
16	Mrs.Ch.Girija Rani	OFFICE	Ch. Girija Rani
17	Mrs.Sanjukta Patnaik	OFFICE	Sanjukta Patnaik
18	Mr.P.Sowjanya Kiranmayi	LIBRARY	P. Sowjanya Kiranmayi
19	Mrs.P.Lakshmi devi	ECE LAB	P. Lakshmi devi

V. Radha Devi

Principal

Dr. Lankapalli Bullayya College of Engineering  
D.No.52-14-75, Resapuvanipalem  
Visakhapatnam-530013 Andhra Pradesh

**Report  
on  
Future of Workplaces: Gender Perspectives-POSH Act  
18-03-2023**



**Organized  
By**

**Dr. Lankapalli Bullayya College of Engineering**  
*in association with*

**CII IWN & Young Indians Visakhapatnam Chapter**

*Date:18-03-2023 Venue: Block 7 Seminar Hall, Dr. Lankapalli Bullayya College of Engineering*



**Dr.Lankapalli Bullayya College of Engineering**  
**Sponsored by the Society for Collegiate Education**  
**Approved by AICTE, Affiliated to Andhra University**  
**52-14-75 Survey No:44, National Highway 16, Near, Rama Talkies Rd, Old TB Hospital**  
**Area, Resapuvanipalem, Dwaraka Nagar, Visakhapatnam, Andhra Pradesh 530013.**  
**Website: [www.lbce.edu.in](http://www.lbce.edu.in)**

Visakhapatnam,  
16-03-2023

From  
Dr.V.Radha Devi,  
Head of the Department,  
Department of Basic Sciences & Humanities,  
Dr.Lankapalli Bullayya College of Engineering,  
Visakhapatnam.


To  
The Principal,  
Dr.Lankapalli Bullayya College of Engineering,  
Visakhapatnam.

Respected Sir,

Sub: Request to grant permission for on Awareness Session on "Impact of Me Too" -Reg

In order to acquaint the Faculty Members with the gender perspectives at the workplaces and to share knowledge on POSH act and to increase awareness about harassment at the workplace in order to build a culture of mutual respect and equal opportunity CII-Indian Women Network (IWN) and Young Indian (Yi) Visakhapatnam Chapter are planning to conduct a session on **'Future of Workplaces: Gender Perspectives'** for the staff of Dr Lankapalli Bullayya College of Engineering, Visakhapatnam, on 18 March 2023. I request you to grant us permission to conduct this event on the specified date.

Thanking you Sir,

Yours Sincerely,  
  
(Dr.V.Radha Devi.)



# Dr. Lankapalli Bullayya College of Engineering

New Resapuvani Palem, Visakhapatnam

Sponsored by Society of Collegiate Education  
Approved by AICTE, Affiliated to Andhra University

Date: 17-03-2023

## CIRCULAR



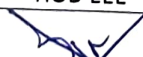

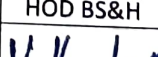




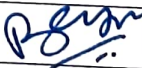
CII IWN, Andhra Pradesh in association with Dr. Lankapalli Bullayya College of Engineering is conducting a session on 'Future of Workplaces: Gender Perspectives for the teaching staff of Dr. Lankapalli Bullayya College of Engineering, Visakhapatnam, on the 18-03-2023. All the students and the faculty are informed to attend the program.

  
PRINCIPAL

Principal  
Dr. Lankapalli Bullayya College of Engineering,  
D.No.52-14-75, Resapuvanipalem  
Visakhapatnam-530013. Andhra Pradesh

### Copy to

Hon'ble Secretary and Correspondent  
Copy to all HODs, SDC Co-Ordinator  
NSS Unit  
Office Superintendent  
Physical Director  
IQAC Co-Ordinator

HOD CSE	HOD Civil	HOD EEE	HOD ECE	HOD BS&H
				
NSS Officer	Physical Director	SDC Co-Ordinator	Office Superintendent	IQAC
				



Confederation of Indian Industry



## Session on Future of Workspaces- Gender Perspectives

For Dr Lankapalli Bullayya College of Engineering

18 March 2023, Visakhapatnam



**Dr T Vasudha**

Chairwoman, CII IWN, Andhra Pradesh  
Lead- Policy Advocacy, CII IWN Southern Region &  
Head - Wellness, Brandix India Apparel City



**Dr Usha Pantula**

Chair, Mentoring Vertical, CII IWN  
Andhra Pradesh and Freelance  
Training Consultant

Organized by Internal Complaints Committee and Women Empowerment Cell  
Dr Lankapalli Bullayya College of Engineering, Visakhapatnam





# Dr. Lankapalli Bullayya College of Engineering

New Resapuvani Palem, Visakhapatnam

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Acclaimed by the student community as an outstanding women engineering college in the smart city Visakhapatnam, Andhra Pradesh, Dr. Lankapalli Bullayya College of Engineering (for women), was established by The Society for Collegiate Education in 2010 with the objective to produce technologists and scientists who would engage in research, design and development to help building the nation. Our Campus is ideally located in the heart of the city on 10 acre land.

The curriculum places emphasis on basic topics in engineering sciences, design and experimental methods. The College's faculty and staff strive hard with their limitless potential and technical expertise to create ingenious Engineers.

## **Theme of the Event:**

CII IWN, Andhra Pradesh in association with Dr Lankapalli Bullayya College of Engineering conducted a session on 'Future of Workplaces: Gender Perspectives for the staff of Dr Lankapalli Bullayya College of Engineering, Visakhapatnam, on 18 March 2023 from 3.30pm in Block 7 Seminar Hall. The purpose of training was to acquaint all the staff with the gender perspectives at the workplaces, to share knowledge on POSH act and to increase awareness about harassment at the workplace in order to build a culture of mutual respect and equal opportunity. Prof D Deepak Chowdary, Principal of the college delivered the welcome address. Dr T Vasudha, Chairwoman, CII IWN Andhra Pradesh, set the theme for the session in her special address. The Resource Person, Dr Usha Pantula, Executive Council Member of CII IWN Andhra Pradesh and a Corporate Trainer, began her session by explaining the genesis of the POSH Act. She went on to explain the meaning of 'Sexual Harassment' with the help of cases, laws and examples. She also spoke about the impact of such behavior upon women and the need for educating staff at the work place.

She dealt with the procedure for filing a complaint to the Internal Committee by an aggrieved woman. She shared tips on relevant points that must be mentioned in order to have a strong complaint. She also covered the aspect of societal perception of the POSH law with the help of several practical examples. The session emphasized on the responsibility of the organization in handling POSH cases and a zero-tolerance policy towards sexual harassment and unlawful discrimination against any staff, students or any other person.

Faculty members actively participated in the interactive session. Dr V Radha Devi, Executive Council Member of CII IWN Andhra Pradesh and Head, Dept of Basic Sciences and Humanities, Dr Lankapalli Bullayya College of Engineering, thanked Dr Usha Pantula for delivering such an informative and interactive session.



# Dr. Lankapalli Bullayya College of Engineering

New Resapuvani Palem, Visakhapatnam

Sponsored by Society of Collegiate Education

Approved by AICTE, Affiliated to Andhra University

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## 'Future of Workplaces: Gender Perspectives'

### Programme Schedule:

Venue:	Block 7 Seminar Hall
Date & Time:	18-03-2023, 3.30 P.M.
Program:	
3.30	Lighting of Lamp
3.40	Prayer
3.45	Opening Remarks of the Principal, Dr.D.Deepak Chowdary.
4.00	Speeches by Guest Speakers Dr. T Vasudha Dr. Usha Pantula
5.00	Vote of Thanks by Mrs. N Swathi



Photo1. Dr.V.Radha Devi introducing the guests



Photo2. Opening remarks of the Principal, Dr.D.Deepak Chowdary



Photo3. Dr. T. Vasudha addressing the gathering



Photo4. Dr. Usha Pantula during the interactive session.



Photo5. Faculty Members participating in the session



Photo6. Faculty Members who Participated in the session



# Dr. Lankapalli Bullayya College of Engineering

New Resapuvani Palem, Visakhapatnam

Sponsored by Society of Collegiate Education  
Approved by AICTE, Affiliated to Andhra University

Future of Workplaces: Gender Perspectives-POSH Act  
18-03-2023

## List of Participants

Sl.	Name	Signature
1	Mrs.N.Swathi	
2	Dr.B.Pardhasaradhi	
3	Dr.G.V.Vijaylakshmi	
4	Dr.B.Rama Rao	
5	Mrs.S. Siva Jyothi	
6	Dr.K.Kishore Varma	
7	Mr.G.Srinivasa Kumar	
8	Mrs.U.Ganga Bhavani	
9	Mrs.Arunima Mohapatra	
10	Ms.M.Amareswari Reddy	
11	Mrs.M.Himangeswari	
12	Mrs.P.Sridevi	
13	Ms.D.V.Vara manasa	
14	Prof.D.Madhavi	
15	Dr.D.Raja Kishor	
16	Mr.Syed Mujib Rahaman	
17	Mr.Md.Farhatullah	
18	Dr.K.Anuradha	
19	Mrs.P.Rajyalakshmi	
20	Dr.G.Vamsi Krishna	
21	Mrs. Aruna .T	
22	Mrs.S.Hema	
23	Mrs.S.Varalakshmi	
24	Mr.Ch.Ravi Kumar	
25	Dr.J.Babu	
26	Mrs.M.Sravani	
27	Mrs.Lalitha koyya	
28	Mr.R.Santosh Sai	
29	Mr.K.Rajesh Kumar	
30	Ms.Razia Begum	
31	Mrs.R.Sharon fragnance	
32	Mrs.V Yojana Rupa Kalpana	
33	Ms.M.Shilpa Raj	
34	Mr.D.Bhujanga Rao	
35	Mr.K.Sasidher	
36	Ms.U.Hilda Sharon	
37	Mr.K.Ramesh kumar	

Principal

Dr. Lankapalli Bullayya College of Engineering  
D.No.52-14-75, Resapuvanipalem  
Visakhapatnam-530013 Andhra Pradesh

V. Radha Devi



# Dr. Lankapalli Bullayya College of Engineering

New Resapuvani Palem, Visakhapatnam

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Approved by AICTE, Affiliated to Andhra University

Future of Workplaces: Gender Perspectives-POSH Act

18-03-2023

## మహిళల చట్టాలపై అవగాహన

సీతంపేట, న్యూస్టుడే : నగరంలోని డాక్టర్ లంకపల్లి బుల్లయ్య ఇంజనీరింగ్ కళాశాలలో మహిళలకు రక్షణ కల్పించే 'పోష' వంటి చట్టాలపై సిఐఐ-ఐడబ్ల్యుఎన్ ఆంధ్ర ప్రదేశ్ ఫైర్పర్సన్ డాక్టర్ టి.వసుధ అవగాహన కల్పించారు. కళాశాల ప్రిన్సిపల్ ఆచార్య డి.దీపక్ చౌదరి అధ్యక్షతన జరిగిన కార్యక్రమంలో పోష చట్టం, కేసులు, చట్టాలను ఉదాహరణలతో వివరించారు. కార్యక్రమంలో సిఐఐ-ఐడబ్ల్యుఎన్ ఆంధ్రప్రదేశ్ ఎగ్జిక్యూటివ్ కౌన్సిల్ డాక్టర్ ఉషా పంతులు, డాక్టర్ రాధాదేవి తదితరులు పాల్గొన్నారు. ఈ సందర్భంగా డాక్టర్ వసుధను సత్కరించారు.



డాక్టర్ టి.వసుధను సత్కరిస్తున్న డాక్టర్ లంకపల్లి బుల్లయ్య కళాశాల మహిళా ఆచార్యులు