



Dr. LANKAPALLI BULLAYYA COLLEGE OF ENGINEERING

The Society For Collegiate Education

Affiliated to Andhra University, Approved by AICTE

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7.3.1 Portray the performance of the Institution in one area distinctive to its priority and thrust within 1000 words

Women Empowerment

Dr.Lankapalli Bullayya College of Engineering for Women was started in 2010 with the aim of societal empowerment through focusing its energies towards Women Empowerment through the tool of education. Policies were created and effectively implemented so that Girl students belonging to the socially and economically disadvantaged sections get an opportunity for affordable, quality education. The College through its efforts achieved institutional distinctiveness in the area of Women empowerment for a decade after which it evolved into a Co-education College in 2020.

The contributions of the College towards Women Empowerment may be categorized as under:

- 1. To the Parent Community of Girl Students:** Since its inception in 2010 for a decade the College takes pride in being able to provide Quality Education to the most challenged section of our society, the Girl child. Through its Student- oriented policies and society -empowering policies, the College has maintained a fee structure that is well within the reach of the average lower middle class parents. This allows the parents to be able to educate the Girl child without being concerned about high fees and expenses. The College encourages Parents of Students from weaker socio-economic to pursue the education of their ward through providing them additional time for fees payment as well as payment of fees through instalments. Parents from these communities have after their ward graduated mentioned that these encouraging policies have provided them with moral strength and fortitude in fulfilling their dream of educating their ward.
- 2. To the Girl Student Community:** The College feels proud that it has been able to provide the opportunity for Students of all backgrounds, from different parts of the country to utilize the opportunity of Empowerment through Education. Laying special emphasis on Students with potential to excel, the College through its various Departments and Committees ensures that such Students never miss an opportunity to learn, improvement or demonstrate their skillset. Care is taken to ensure that opportunities for Internships, Campus Placements, Internships, participation in Student Project Expositions and Seminars are provided to them.

- 3. Women Empowerment of Students:** The College has sensitized its Faculty Members towards treating the Girl Students in an honourable manner while always teaching Life Skills necessary for successfully Life after College. It is said that “Educating a Girl child is Educating an entire family”. The College has implemented policies which instill the spirit of self-confidence along with the necessary Academic and Professional knowledge and skills necessary for success. To achieve this, the Girl Students of the College are under the watchful eye of the Faculty Members, Women Empowerment Cell as well as a large contingent of Non-Teaching Staff Members and Security Personnel. Additionally, many locations within the College and beyond are under the coverage of the CCTV cameras which continuously monitor the premises to prevent any untoward incidents.

Senior Women Faculty Members who comprise Women Empowerment Cell continuously monitor, counsel and provide necessary help and assistance to the Girl Students on a short notice. Furthermore, any untoward incidents are reported and necessary remedial action is taken without any delay.

Dr Lankapalli Bullayya College of Engineering is the Member of CII IWN Network, which regularly conducts awareness activities for the Girl Students.

Women Empowerment of Staff Members: The College has always encouraged Women Faculty Members to contribute to the College by expending their knowledge, skills and abilities in order to meet organizational objectives. The College has since its inception provided Employment opportunities to Women from all socio-economic backgrounds and it consistently had a large number of Women Faculty Members under its rolls. Women oriented policies such as the Maternity Leave have always encouraged Female Faculty Members to work for and contribute to their own development as well as achievement of organizational objectives. Women Faculty Members have been promoted to lead Departments and Committees based on Qualification and abilities on par with men without discrimination. The College is strongly committed to empowering its Staff Members as is evident from its association with CII IWN Network which regularly conducts awareness activities for the Staff Members.

- 4. Special Initiatives for Women Students Participation in Sports:** The College has a Woman as Asst. Director of Physical Education, who along with a dedicated team of Coaches continuously train and guide the Students towards Success in various Tournaments and Competitions. The College trains Girl Students interested in Weightlifting, Powerlifting, Basket Ball, Boxing, Table Tennis, Chess and Skating for Competitions at Inter-Collegiate, University and National level Competitions. The College has required infrastructure including Gymnasium with latest equipment.

The College has Common Wealth Games Gold Medallist as Weightlifting coach who has been instrumental in our College Team securing Overall Championship Runners-up in Inter-Collegiate Championships in both Weight lifting and Power lifting for the past Five Years since 2019 except for the duration of the Pandemic. The College has Women Basketball Coach who has guided Seven Students of our College to be selected to the Andhra University Team since 2019. Students of our College Basket Ball Team have won the Second Place in Inter-Collegiate Basket Ball Tournament conducted by Andhra University.

Our College is proud to have our Girl Student win Silver Medal in Boxing in both All India Level Championships and Inter-University Championships. Our Students have also won National level Medals in Kick Boxing and Taekwondo championships.

Recognizing the active participation of our Students in Sports activities at University level, the Asst. Director of Physical Director of our College has been selected as Member of Sports Board in Andhra University.

- 5. Women Empowerment at Society Level :** Led by a Woman, the NSS wing of the College has the distinction of being one of the few NSS wings selected for the prestigious UNICEF Project at the time of the Covid Pandemic. True to their motto of "Not Me But You", our NSS wing played a vital role in running various awareness Women Empowerment programmes in the Resapuvanipalem slum which it had adopted. The NSS unit and College have received appreciation letters from the Village authorities expressing their gratitude in this regard.

7.3.1 Performance of the Institution in one area distinctive to its priority and thrust

Dr Lankapalli Bullayya College of Engineering through its efforts achieved institutional distinctiveness in the area of Women empowerment for a decade after which it evolved into a Co-education College in 2020. It has also initiated the Gender Audit for the Last Five Years.

The following activities have were conducted for the Women Empowerment.

S.No.	Name of the Activity	Date of implementation
1	Girls in Information and Communication Technology Day	27-04-2023
2	Future of Workplaces: Gender Perspectives-POSH Act modified	18-03-2023
3	International Women's Day Celebrations 2023	07-03-2023
4	International Day of Women and Girl in Sciences	10-02-2023
5	National Girl Child Day	24-01-2023
6	International Women's Day Celebration	08-03-2022
7	International Day of Women and Girl in Sciences	11-02-2022
8	National Girl Child Day	24-01-2022
9	International Day of Rural Women	18-10-2021
10	International Women's Day	08-03-2021
11	Webinar on "Opportunities for Women in the Indian Armed Forces"	06-03-2021
12	Webinar on "balancing situations with mutual gender"	20-02-2021
13	International Day of Women and Girls in Science	11-02-2021
14	Webinar on "gender sensitization for societal change"	20-01-2021
15	International day for the abolition of slavery	02-12-2020
16	International Day for Rural Women	15-10-2020
17	Pride Walk (Awareness program on women empowerment)	08-03-2020
18	International Women's Day Celebrations 2020	07-03-2020
19	Training Programme on Self Defense Skills for Women	05-03-2020
20	International Day of Women and Girls in Science	11-02-2020
21	National Girl Child Day	24-01-2020
22	Western ideas on Gender diversity	18-10-2019
23	International Women's Day Celebrations 2019	08-03-2019
24	International Day of Women and Girls in Science	11-02-2019
25	Awareness session on impact of MeToo Posh Perspectives	24-01-2019

Girl Students Participation in Sports Activities

Awards/Medals for outstanding performance in Sports Activities at University/State/National level during the Last five years					
Year	Name of the award/ medal	Team / Individual	Level of competition (University / State / National / International)	Nature of competition (Sports / Cultural)	Name of the student(s)
2022-2023	Runnerup	Individual	National	BOXING(Women)	Ch.Jani sri
2022-2023	University Participation Certificate	Individual	National	Taekwondo (Women)	K.Mounika II B.Tech CIVIL
2022-2023	University Participation Certificate	Team	National	Basket Ball (Women)	Ch.V.S.V.Manju sree III B.Tech CSE
2022-2023	University Participation Certificate	Individual	National	BOXING(Women)	Ch.Jani sri
2022-2023	Silver Medal	Individual	National	Skating (women)	B.Ashritha III B.Tech ECE
2021-2022	University Participation Certificate	Individual	National	Basket Ball(Men)	Saifulla II B.Tech ECE
2021-2022	University Participation Certificate	Team	National	Hand Ball(Women)	S.Sharon II B.Tech CSE
2021-2022	University Participation Certificat	Individual	National	Basket Ball(Women)	M.Vrithika II B.Tech CSE
2021-2022	All India Inter University participation Certificate	Individual	National	WEIGHT LIFTING(Women)	U.Uday sri III B.Tech ECE
2021-2022	All India Inter University participation Certificate	Individual	National	BOXING(Women)	Ch.Janisri II B.Tech CSE
2021-2022	All India Inter University participation Certificate	Individual	National	BOXING(Men)	M.Jai Chandra II B.Tech ECE
2021-2022	University Bronze medal	Team	National	LAWN TENNIS(women)	M.Lalitha sai III B.Tech ECE
2021-2022	All India Inter University participation Certificate	Team	National	LAWN TENNIS(women)	M.Lalitha sai III B.Tech ECE
2021-2022	University Participation Certificate	Team	National	LAWN TENNIS(women)	M.Lalitha sai III B.Tech ECE
2021-2022	Bronze Medal	Individual	State	Boxing(women)	Ch.Jani sri 1 B.Tech CSE
2021-2022	Silver medal	Team	National	Target ball(women)	S.Sharon II B.Tech CSE
2021-2022	4th place	Team	National	Cricket (women)	S.Sharon II B.Tech CSE
2020-2021	Gold Medal	Individual	State	Chess Boxing(men)	M.Jaichandra I B.Tech ECE
2020-2021	Bronze Medal	Individual	State	Boxing(men)	M.Jaichandra I B.Tech ECE
2020-2021	Gold Medal	Individual	State	Skating (Women) Speed Slalom	B.Ashritha I B.Tech ECE
2020-2021	Bronze Medal	Individual	National	Skating (Women) Speed Slalom	B.Ashritha I B.Tech ECE

2019-2020	University Participation Certificate	Team	National	Table Tennis(women)	K.Bhu Bharathi IV B.Tech CIVIL
2019-2020	University Participation Certificate	Team	National	Basket Ball(Women)	V.Yamini devi IV B.Tech CIVIL
2019-2020	University Participation Certificate	Team	National	Basket Ball(Women)	K.Divya sri III B.Tech CSE
2018-2019	National Power Lifting Championship	Individual	National	Power Lifting	Ch.Nirupama IV B.Tech CSE
2018-2019	University Participation Certificate	Individual	National	Table Tennis	K.Bhu Bharathi III B.Tech CIVIL
2018-2019	University Participation Certificate	Individual	National	Chess	G.Aiswarya IV B.Tech CSE

Sports programs in which students of the Institution participated during last five years (organised by the institution/other institutions)			
Date of Event/ activity (DD-MM-YYYY)	Name of the Event/ activity	Name of the organising institution	Name of the Student(s)
29-10-2022	Table Tennis Women Intercollegiate-cum- University Selections	Andhra Univeristy, Visakhapatnam	1) T.Bindu Priya 2. B. Pavani 3. M.Tejaswi
09-12-2022	Intercollegiate Boxing Women	Andhra Univeristy, Visakhapatnam	1. Ch.Jani sri 2. S.Venila lashmi priya
10-12-2022	Intercollegiate Boxing (Men)	Andhra Univeristy, Visakhapatnam	1)M.Jai Chandra 2)P.Yugandhar
16-12-2022	Intercollegiate Taekwondo	Andhra Univeristy, Visakhapatnam	K.Mounika
22-12-2022	Intercollegiate Powerlifting Men	Dr.Lankapalli Bullayya College of Engineering, Visakhapatnam	1)R.Dileep kumar 2) G.S.S.Ganesh
21-12-2022	Intercollegiate Weight lifiting Men	Dr.Lankapalli Bullayya College of Engineering , Visakhapatnam	1)R.Dileep kumar
			2)K.Purna chandra rao
			4)M.Harsha vardhan
			3)B.Syam kumar
			5)K.Appala raju
21-12-2022	Intercollegiate Weight lifiting Women	Dr.Lankapalli Bullayya College of Engineering , Visakhapatnam	1)K.Mounika
			2)M.Sai Shivani
			3)S.Sharon
			4)D.Sree Manju Bharathi
			5)Ch.Pavitra
			6)M.Hema latha
22-12-2022	Intercollegiate Powerlifting Women	Dr.Lankapalli Bullayya College of Engineering , Visakhapatnam	1)K.Mounika
			2)S.Sharon
			3)M.Sai Shivani
			4)D.Sree Manju Bharathi
			5)K.Bhashya sri
13-11-2021	District Level Women Weight Lifting Championship/ Weight Lifting 87 Kg	Visakha District Weight Lifting Association, Visakhapatnam	Ch.Janisri
13-11-2021	District Level Men Weight Lifting Championship/ Weight Lifting 67 Kg	Visakha District Weight Lifting Association, Visakhapatnam	J.Chitra Harsha
21-11-2021	District Level Men Power Lifting Championship/ Power Lifting 72 Kg	Visakha District Weight Lifting Association, Visakhapatnam	A.Ram Narayana
19-11-2021 to 30-11-2021	Inter Collegiate LAWN TENNIS (women)	Andhra Univeristy, Visakhapatnam	M.Lalitha sai
02-12-2021 to	Inter Collegiate Boxing	Andhra Univeristy,	S.Venila Lakshmi

03-12-2021	(Women)	Visakhapatnam	
11-12-2021 to 13-12-2021	Inter Collegiate ATHELETICS 4x400 Relay (Women) 3rd Place	Andhra Univeristy, Visakhapatnam	1)R.Harshita
			2) S.Prabha
			3)B.V.S.Kiiranmayi
			4) P.Lahari
03-12-2021 to 04-12-2021	Inter Collegiate WEIGHT LIFTING (MEN)	Dr.Lankapalli Bullayya College of Engineering ,Visakhapatnam	N.Vamsi
			A.Ram narayana
03-12-2021 to 04-12-2021	Inter Collegiate WEIGHT LIFTING(Women)	Dr.Lankapalli Bullayya College of Engineering , Visakhapatnam	Sharon
			K.Keerthi
			K.Sowjanya
			M.Pavani
			B.VS.Kirnmayi
			Ch.VSV.Manju sree
			D.Manasa
			R.Pavani
			U.Uday sri
K.Geetharani			
B.Jansai			
15-01-2022	Inter Collegiate Hand Ball(Women)	Andhra Univeristy, Visakhapatnam	S.Sharon
15-11-2021	Inter Collegiate Basket Ball (Women)	Andhra Univeristy, Visakhapatnam	M. Kamakshi Padma Vrithika
14-06-2022	Inter Collegiate Target ball (women)	Andhra Univeristy, Visakhapatnam	S.Sharon
05-06-2022	Inter Collegiate Cricket (women)	Andhra Univeristy, Visakhapatnam	S.Sharon
18-02-2021 to 23-02-2021	Visakhapatnam District Roller Skating Championship /Inline Speed Slalom	Visakhapatnam District Roller Skating Championship, Visakhapatnam	B.Ashritha
5-10-2019	Inter collegiate Power Lifting(Women)	Dr.Lankapalli Bullayya College, Visakhapatnam	1)P.Saidevi
			2)S.Bharathi lakshmi
			3)G.Bharathi
			4)D.N.S.Nandini
			5)B.Prameela devi
			7)S.Mounika
			8)G.Sailakshmi
			9)L.Kusuma
			5-10-2019
2)S.Bharathi lakshmi			
3)G.Bharathi			
4)D.N.S.Nandini			
5)B.Prameela devi			
6)N.Swarnalatha			
7)S.Mounika			
8)G.Sailakshmi			
9)L.Kusuma			
06-11-2018 and 07-11-2018	Inter collegiate Power Lifting(Women)	Dr.Lankapalli Bullayya College, Visakhapatnam	Ch.Nirupama
10-11-2018	Inter collegiate Weight Lifting (Women)	Dr.Lankapalli Bullayya College, Visakhapatnam	Ch.Nirupama

Dr Lankapalli Bullayya College of Engineering has organized Campus to Career Programme in collaboration with CII Indian Women Network (IWN) for the Girl students. These Programmes helped the Girl students to get the knowledge on the working environment in Industries.

In 2013, the Confederation of Indian Industry (CII) launched the Indian Women Network (IWN) – with the vision of becoming the largest network for career women. The thought behind the formation of IWN was that career women require a structured network to meet like-minded women to discuss and overcome challenges that they might be facing at the workplace. IWN works towards enabling women to become better professionals and achievers in their respective fields through initiatives and activities.

Dr Lankapalli Bullayya College of Engineering has been a member of CII IWN Andhra Pradesh since 2019.

Dr. Lankapalli Bullayya College of Engineering as been an active and valued member of both the Confederation of Indian Industry (CII) and Indian Women Network (IWN) since 2019.

The college has consistently demonstrated commitment by actively participating in all our events, contributing valuable insights, and fostering a spirit of collaboration.

Vision – To be the largest network of career women for promoting women participation, growth and leadership in the workplace

Mission – To co-create ecosystems that enable women to live up to their full economic potential

The IWN has four verticals

Health and Well Being
Leadership
Mentorship
Policy and Advocacy
Campus to Career

Year	Name of the Collaborative activity (quality initiatives)	Name of the collaborating institution
2022-2023	Campus to Career Programme November 2022	CII-IWN Andhra Pradesh
2021-2022	Campus to Career Programme June 2021	CII-IWN Andhra Pradesh
2020-2021	Campus to Career Programme September 2020	CII-IWN Andhra Pradesh

Alumni Relations Committee of Dr Lankapalli Bullayya College of Engineering (LBCE) has been actively engaging the Alumni Relations. Till now Ten B.Tech Batches have got passed out from the college. All of them are Girls. These Alumni have been working in different positions.

Notable achievements of LBCE Alumni:

1. Dr B.Dharani, B.Tech ECE 2012-2016 batch has completed M.Tech VLSI and ES during 2018-2020 at Gayathri Vidya Parishad College of Engineering, Visakhapatnam and completed Ph.D ECE from Vellore Institute of Technology, Amaravathi and now she is working as Assistant Professor of ECE, Gayathri Vidya Parishad College of Engineering, Visakhapatnam.
2. Ms Srivalli Meduri, B.Tech ECE 2016 passed out is currently working as a Cloud Data Engineer in Google Cloud Platform, USA.
3. Ms Surekha Parimi, B.Tech EEE has been working as Software Engineer in Deloitte London.
4. Ms Omsai Keerthi, B.Tech ECE 2014-2018 batch has studied MBA from Indian Institute of Management, Indore during 2018-2020. She is currently working as Business Analytics Manager at Unilever.
5. Moumita Das B.Tech CSE 2016-2020, completed MBA in 2023 from Indian Maritime University, working as Senior executive (sales and operations/Documentation) in Abrao group (Triton maritime and logistics).
6. Deepthi, B.Tech CSE 2010-2014, working as Asst manager, Canara bank
7. Priyanka Veni Nimmala, B.Tech CSE 2010-2014, Software Engineer at Microsoft, Hyderabad, Telangana, India.
8. Sowmya Narra, B.Tech CSE 2010-2014, Studied MS CS 2015-2016 from the University of Texas at Dallas, USA. She is working as Programmer Analyst at Walmart Labs, USA.

Thus the College has to a great extent achieved its set objective of institutional distinctiveness using women empowerment as a tool for societal improvement.